

## Quality, Health, Safety, Security & Environment Policy 2026

### **CORROSION's Vision**

Protecting your precious offshore equipment and properties from fouling and CORROSION is our soul objective. As compassionate trailblazers, we're market leaders in consistently developing better products and processes. Providing excellent service and ambitious environmental standards is what we're all about. Wherever you are in the world, our team is dedicated to keeping you going. No matter what.

### **CORROSION's commitment towards QHSSE**

We aim to achieve the above by implementing a Quality management system following the ISO 9001, ISO 14001, ISO 45001 & ISO 27001 standard. Besides the requirements from the standard, we are also committed to meet requirements of our customers, learn from their feedback, as well as requirements from laws and expectations. CORROSION's insist on their suppliers and partners that they are in compliance with the regional applicable laws, rules and regulations.

We are committed to preventing environmental pollution and minimizing environmental damage wherever possible, including the reduction of waste, emissions and the responsible use of energy and resources.

CORROSION actively strives to limit negative impacts on the climate by making conscious choices in our operations, products, services and supply chain, and by continuously seeking opportunities to reduce our environmental footprint.

### **CORROSION's commitment towards ESG**

**We believe in long-term sustainability,**

Ensuring our business minimizes environmental impact while contributing positively to society and governance.

**ESG aligns with our core values,**

fostering ethical decision-making, diversity, and responsibility toward future generations.

**By prioritizing ESG, we build trust**

with stakeholders, clients, and employees, ensuring transparency and accountability.

**It drives innovation and competitiveness,**

helping us stay ahead while addressing global challenges like climate change and social inequality.

**ESG is integral to our vision,**

creating a better, fairer, and more sustainable world through our actions and influence.

### **CORROSION's commitment towards Cybersecurity**

Cybersecurity is crucial for protecting sensitive data and ensuring the privacy and trust of our clients, employees, and stakeholders. By safeguarding our operations against threats such as hacking, phishing, and data breaches, we can prevent disruptions and financial losses. Strong cybersecurity measures demonstrate our commitment to safety and compliance with international data protection standards, building trust with everyone we work with. Furthermore, it allows us to stay resilient and innovative, enabling the secure adoption of new technologies and practices. Ultimately, cybersecurity ensures business continuity while protecting our systems and reputation in an ever-evolving digital landscape.

### **CORROSION's field of application**

The QHSSE Management System includes the major product and service categories associated with the primary functions of manufacturing cathodic protection and anti-bio-fouling systems at our locations and distribute, installing and maintaining these systems for our customers.

**CORROSION's core values**

The core values of the organization characterize its identity and provide direction for the way in which we behave, operate and carry out our daily tasks.

**Reliable**

We are reliable by consistently meeting our commitments, working in accordance with established procedures and standards, and delivering safe, high-quality and dependable results in everything we do.

**Resourceful**

We are resourceful by acting creatively and solution-oriented, identifying opportunities and risks in a timely manner, and effectively applying our knowledge and experience to achieve practical, safe and sustainable solutions. We continuously improve and adapt flexibly to changing circumstances

**Responsible**

We act responsibly by taking ownership of our work, handling people, the environment, assets and information with care, and complying with applicable laws and regulations. In doing so, we safeguard safety, quality and integrity in all our activities.

The markets that CORROSION operates in require quality and reliability. In addition, the role that CORROSION wants to play in this, requires a flexible attitude towards market circumstances. It is therefore essential that people and resources are continuously aligned to the timely delivery of high-quality products in consistently superior quality. No matter what!

When it comes down to stakeholder management, yearly risks and opportunities related to internal and external requirements and expectations are identified. The actions to address these results are included in the CORROSION Quality, Health, Safety, Security & Environment Handbook. Beside these actions the most relevant objectives and chances for improvement for 2026 are adapted in our so called Must Win Battles (MWB). Realisation of the MWB actions is summarized in the KPI document and reported to the management team on a monthly base. In this way we can monitor closely the performance of our operations and related action items, to further improve our organisation. This all makes it possible to timely react and (re)direct the course and/or performance.

All CORROSION personnel are responsible for the Environment, Health and Safety of their own work and of their surroundings. The company makes the means available like training, toolboxes, workplace inspections and has systems in use to prevent work-related injuries and health problems. We believe that participation and consultation of employees is essential for an effective QHSSE management system. Employees are actively involved in identifying hazards, assessing risks, defining improvement actions and developing a safe, healthy and sustainable working environment

In the daily effort of the organization to produce and assemble our product portfolio and related services, we realize that alignment to technical expectations can be sometimes challenging. When customer complaints are applicable, we are committed to investigating the related non-compliance and do our utmost to re-align expected design and/or quality.

The required documentation for the quality system is stored, managed and maintained in our system. The system is accessible for all our employees. When necessary, hardcopy versions are available. This information system also contains a central registration for internal and external complaints, suggested improvement items and opportunities to further improve the organisation. In this way the continuous improvement cycle is secured. Periodically the highlights and summarization of the QHSSE ticket system will be presented to the organisation to increase awareness and involvement with all our employees.

The Director team of CORROSION holds ultimate responsibility for the organisation of the Quality, Health, Safety, Security & Environment Management system. In relation to the, this includes also the working of-, evaluation-, additions-, conservation-, and possible improvements of this implemented system. For the implementation itself the Director team is supported by the QHSSE Manager.

Bleiswijk – The Netherlands

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Martin Rosmolen CEO

